



## Management Trainee (f/m/d) - Electrical Engineering

You have successfully completed your bachelor's or master's degree and now you want to kickstart your career – preferably in an international environment. During our management trainee program, you will quickly assume responsibility for your tasks in the global **KION Electronic Systems** team with a focus on our global approach to **Electrical Engineering**. From the outset, you will be an important part of the KION Group and a member of a collaborative team striving for excellence.

### What we offer

- In addition to a **multifaceted job**, you can look forward to **exciting career opportunities and above-market remuneration**
- You will quickly get to know all the important interfaces that ensure **cross-functional collaboration based on partnership and trust**
- The global orientation of the program is complemented by a 5-month assignment at one of our **international locations**
- From the start, we will assign you tasks for which you will have **individual responsibility**, giving you the opportunity to contribute your **own ideas**
- Your **mentor**, one of our KION executives, will support you along your journey and will drive your **personal development**

### Tasks

- You will work intensively at the **electrical and software development** for our **Industrial Trucks & Services (ITS)**
- You will be part of the team to become a technical expert and be able to manage complex projects. Starting point will be our **Electric / Electronic architecture** as a **core element** of our product idea
- You will rotate through globally distributed positions, both in **Electrical Engineering** and in **project management** teams to understand our process definitions, and to apply them in operational **product creation projects** – including all phases of the V-model from requirements analysis to system testing
- You will also **collaborate** with teams from **Product Management, Production, Digital Solutions, Operations, Quality** and **Sales & Service**, which are important **stakeholders for our solutions**
- Another area of focus will be a deep dive of all different technologies, such as **Electrics, Mechanics, Hydraulics and Software**, to define the controllers for the next generation of our vehicles and use them for the next innovative function

### Qualifications

- You have a **master's degree or PhD in Engineering or Natural Sciences** and are now keen to get practical experience
- You have a keen interest in **electrical engineering, embedded systems (cyber physical systems)**, and ideally already **have initial practical experience in electrical development**
- You have **strong IT skills**—you use **MS Office** in particular, daily and ideally have knowledge of relevant **development tools** for systems modeling (SysML), requirements management, and HW & SW development
- You have **professional working proficiency in English** enabling you to communicate with stakeholders and our global development teams; German language skills are of advantage
- You are a **team player** and keen to **take on responsibility** and to work with a high level of **initiative** to achieve results you can be proud of

### Brief Facts

- Homebase:**  
Aschaffenburg or Hamburg
- Duration:**  
18 months
- Start of the program:**  
October 1st, 2024

### Your contact



**Timo Schwarz**  
Director Talent Attraction & Retention

[✉ trainee@kiongroup.com](mailto:trainee@kiongroup.com)  
[📄 Our management trainee program | KION GROUP AG](#)

**KION GROUP AG**  
Thea-Rasche-Strasse 8  
60549 Frankfurt am Main  
Germany

## KION Group – We keep the world moving!

The KION Group is a global leader in industrial trucks, related services and supply chain solutions. Across more than 100 countries worldwide, the KION Group designs, builds and supports logistics solutions that optimize material and information flow within factories, warehouses and distribution centers. Our more than 41,000 employees are actively involved in shaping the Internet of Things.

KION Group includes well-known brands such as Linde Material Handling, STILL, and Dematic. Together, we are shaping the future and are among the best in our industry.

Our actions are guided by our shared KION Group values – integrity, collaboration, courage, and excellence. They reflect the beliefs of our employees and managers and represent the corporate culture by which we live. Our interaction with customers, suppliers, and applicants is shaped by them.

Did we spark your interest? We look forward to your application.

[Apply now!](#)